



MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER  
BRIDGEPORT, CA

Commanding Officer's Policy on Risk Management and Safety  
*"Mission Excellence Through People"*



**INTENT:** The disciplined application of risk management processes, by all Marines & Sailors, is automatic and inherent in all we do – on and off-duty – in or out of uniform.

**We fight and serve in confidence** because we are well-led and well-trained. What we do, both in combat and in garrison, is inherently risky. Our ability to continually think and mitigate risk at the individual level is a core competence that strengthens our credibility as leaders and increases our chances for mission success – whatever the situation.

**Everyone makes decisions - We do what is right.** Proactive and continuous risk management is the cornerstone for everything we do – and we all have a role to play. Hazards are present in all of our missions. Our obligation as leaders is to make informed decisions that reduce risks, to the lowest possible level, for our personnel and equipment.

**We are good teammates.** I empower and expect everyone to immediately make a "training time out" call if they see an unsafe condition or act - on or off-duty. Many times, it only takes one teammate with the moral courage to stand up and say, "This isn't a good idea" to expose a blind spot in a plan or to break the unsound groupthink that so often leads to an avoidable mishap.

**Readiness at the Speed of Relevance - We are ready.** Avoidable injuries, death, and damage to equipment – on or off duty - degrade our operational readiness and are unacceptable. We need every Marine & Sailor in the fight! In combat, we will reduce risk to the lowest possible level required to accomplish the mission. In training, anyone can call "time out" when identifying an unacceptable risk during execution. During the "training time out," we will stop, reassess, reset, and only reattempt training when we have appropriately mitigated the risk.

Safe and confident weapons handling, correct use and wear of personal protective equipment, sound decision-making, proper hygiene, fitness, hydration, and competence in our military occupational specialties are all individual expectations that each of us will exhibit before executing any mission. These personal expectations help mitigate risk. Our leaders' ability to teach, coach, mentor, and hold each other accountable to the standards and expectations -- so each day **we are "better than yesterday"** -- enables us to add value to each other and to "maximize our minutes" in execution.

In short, safety must always be at the forefront of all our operations and activities. I challenge all of you to be actively engaged in safeguarding the Marines, Sailors, civilians, contractors, and family members aboard the Marine Corps Mountain Warfare Training Center.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "R. D. Storer". The signature is stylized and includes a long horizontal stroke extending to the right.

R. D. STORER  
COMMANDING OFFICER