



**MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER  
BRIDGEPORT, CA**



**Commanding Officer's Policy on Violence Prevention**  
*"Mission Excellence Through People"*

**"The Violence Prevention program is designed to protect Marines, Civilian employees, family members, contractors, customers, and visitors from any act of physical violence, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site." – MCO 5580.3**

**Mountain Warfare Training Center is committed to working with its Marines, Sailors, and civilian employees to maintain a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior.**

**Every organization may be affected by disruptive behavior at one time or another. Harassment, intimidation, threats, violence, or other disruptive behavior in our workplace will not be tolerated; reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately including reporting to the Provost Marshal's Office (PMO) or other applicable agencies. If the reports are substantiated, the suspect will be subject to administrative or judicial action using the full range of civil and military justice. Disruptive behavior can be physical, oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.**

**I expect subordinate leaders to routinely conduct leadership training and education on the signs of violent behaviors and the detrimental impact they have on our morale, good order and discipline, and war-fighting capability. Furthermore, we will integrate the central tenets of the Violence Prevention Program (Recognize, Report, and Respond) into our Force Preservation Council (FPC) process.**

**It is up to us all to ensure a safe and effective working environment. Do not ignore warning signs of potential violence or disruptive behavior. If you observe or experience such behavior by anyone, immediately report it through the Chain of Command.**

**Threats that require immediate law enforcement involvement shall be reported immediately to PMO at 760-932-1466 or 911.**

**Semper Fidelis,**

A handwritten signature in black ink, appearing to read "R. D. Storer".

**R. D. STORER  
COMMANDING OFFICER**