



UNITED STATES MARINE CORPS  
MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER  
BRIDGEPORT CALIFORNIA 93517-9802

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JUL 11 2022

From: Commanding Officer, Marine Corps Mountain Warfare Training Center  
To: All Hands

Subj: COMMANDER'S PHILOSOPHY

- MISSION.** The Marine Corps Mountain Warfare Training Center has a long and illustrious history of providing the highest quality and most arduous light infantry training on earth. Since 1951, generations of Marines and Sailors have come to Pickel Meadows to master the technical skills required to fight and win in the cold weather and mountainous environment. I am honored and humbled to be your Commanding Officer and look forward to working alongside each and every one of you to accomplish our mission and to focus on "BRILLIANCE IN THE BASICS" while generating Fleet Marine Force (FMF) readiness.
- READINESS.** Our mission supports generating readiness for the FMF. If we cannot conduct our mission, we are not ready. Training, maintenance and supply, facilities, and family all have a readiness component. In an isolated and remote locale such as Bridgeport, we cannot afford to not be ready. I expect this command to maintain a high state of readiness across all functional areas.
- DUTY.** "DO THE RIGHT THING AND FEAR NO ONE." Your duty is the mission, your Marines, Sailors, and civilians, and yourself. I expect you to give your best effort in every endeavor. Each of us has a responsibility to our unit, our fellow Marines, Sailors, civilians, and ourselves. You are responsible for your actions and conduct at all times and everything you do or fail to do is a reflection on our Corps and our unit. Only you can be responsible for your conduct.
- AWARDS AND PUNISHMENT.** I expect all punishments to be handled at the lowest level possible in a fair and just manner. Non-Judicial Punishment (NJP) and page 11s are not effective substitutes for sound leadership. In the same manner, I expect everyone to be rewarded and recommended for awards at the lowest level possible. We reward sustained superior performance. We must recognize our team for doing their job consistently and well. AWARDS AND PUNISHMENT WILL BE GIVEN QUICKLY AND JUSTLY - DELAYS ARE UNACCEPTABLE!
- WORK/LIFE BALANCE.** Our mission is about training, however we cannot and will not forget our families. Achieving life balance with our single Marines, Sailors, civilians, and our families is challenging. Although our mission requires us to work long hours away from our families, we shall maximize the amount of quality time off for our service members and civilians and foster meaningful relationships with our local community.

  
R. D. STORER