



UNITED STATES MARINE CORPS
MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER
BRIDGEPORT CALIFORNIA 93517-9802

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From: Commanding Officer, Marine Corps Mountain Warfare Training Center
To: All Hands

1. Train: Train for bloody battles so that our battles are bloodless exercises: The Marine Corps Mountain Warfare Training Center (MCMWTC) is the Corps' premiere base that affords individuals and units alike from across the Department of Defense the opportunity to train in some of the most arduous terrain and climate environments. Our responsibility is to continue building upon the legacy of our United States Marine Corps motto of "...any clime or place." Thus, train all those that come to MCMWTC with a sense of professionalism, efficiency, and effectiveness that increases capability and ultimately combat readiness to respond when our nation calls. There is nothing safe in what we do within our mission, but safety will never be compromised. Training is also inherent to all team members of MCMWTC. Always seek to be advancing in PME, your MOS credibility, your skill, and your craft. Train to be at least 1% better every day.

2. Live: Our job in service to our country, whether in uniform or as a civilian, is demanding. It requires sacrifice and dedication that America understands but only a few truly know and live by. Our families are also intricately tied to service and sacrifice for our country. The command will consistently seek and support opportunities that provide quality time with family members, time to rest and refit between Service Level Training Exercises and formal schools, as well as the daily grind. Enjoy all the vastness and beauty the region has to offer. We work and live in a truly unique and special place that will have a lasting impact on all our lives and the environment. Be good ambassadors of our Corps and MCMWTC while embodying *honor, courage, and commitment* in our actions. Additionally, I absolutely support continuing relationships with all our local communities and agencies. Every member of the team is incredibly valued and important to the execution of our mission. Make work/life balance, resiliency and *esprit de corps* a habit of action, habit of thought.

3. Compete: Challenge yourself to be as physically and mentally fit as possible. Challenge, coach, teach, mentor to all those in your charge and influence to know thyself and seek self-improvement (Sun Tzu). Compete within yourself to push past days and training events where motivation is not enough, and let your discipline carry you through. The only thing keeping each one of us from being the best we can be is yourself.

4. 5 P's of Mountain Warfare:

-*Professionalism*: Be professional in all you do according to lawful orders, Marine Corps Orders, Policy, customs, courtesies, traditions and your personal commitment and oath to the Corps and Country.

-*Progression*: Always seek opportunities and initiatives to better yourself and your team.

-*Persistence*: Be tenacious and determined to consistently execute all tasks smartly.

-*Pride*: Take pride in knowing that you are part of an elite team, where no other unit or personnel can train, teach, and has the subject matter expertise to replicate at our level what we do.

-*Priorities/Pillars*: All things tied to our mission through Mountain Warfare support our three main pillars of 1) Installation, 2) Formal Schools, and 3) Service Level Training Exercise.

A handwritten signature in black ink, appearing to read "J. T. Doan".

J. T. DOAN