



MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER BRIDGEPORT, CA

Commanding Officer's Statement on Violence Prevention



The safety and well-being of our Marines, Sailors, civilian employees, and family members are of paramount importance no matter where we are. Here, the Marine Corps Mountain Warfare Training Center is dedicated to maintaining a work environment that is free from violence, harassment, intimidation, and any form of disruptive behavior.

Violence prevention is a critical component of our commitment to providing a safe and supportive workplace. We will not tolerate any acts of physical violence, verbal threats, intimidation, or harassment that create fear or disrupt the harmony of our work environment. Such behaviors undermine our morale, discipline, and overall mission effectiveness.

Disruptive behavior includes any actions, whether physical, verbal, or written, that communicate a direct or indirect threat of physical harm. It is essential for everyone to understand that these behaviors are unacceptable and will be addressed promptly and appropriately. Reports of such behavior will be taken seriously and investigated thoroughly, with the full support of the Marine Corps Police Department and other relevant agencies.

Leaders at all levels are responsible for conducting regular training and education on the signs of violent behavior and the detrimental impact it has on our unit. By integrating the principles of the Violence Prevention Program—Recognize, Report, and Respond—into our daily operations and Force Preservation Council (FPC) process, we can proactively address potential issues before they escalate.

It is crucial for all members of our community to be vigilant and proactive in reporting any signs of potential violence or disruptive behavior. If you observe or experience such behavior, report it immediately through the chain of command. For threats that require immediate law enforcement involvement, contact the Marine Corps Police Department or dial 911.

In conclusion, maintaining a violence-free workplace is a collective responsibility that requires everyone's commitment and vigilance. By working together to recognize, report, and respond to potential threats, we can ensure a safe and effective working environment for all members of the Marine Corps Mountain Warfare Training Center.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "J. T. Doan".

J. T. DOAN
COMMANDING OFFICER