



## MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER BRIDGEPORT, CA

### Commanding Officer's Statement on Prohibited Activities and Conduct



At the Marine Corps Mountain Warfare Training Center, we are unwavering in our commitment to fostering a culture of dignity, respect, and equal opportunity for all. Every member of our community is entitled to work in an environment where they can reach their full potential based solely on their merit, fitness, intellect, and abilities.

Our core values of honor, courage, and commitment are the foundation of our conduct, both online and offline. We expect all Marines, Sailors, and Civilians to embody these values consistently, maintaining the highest standards of character and ethical behavior. This commitment extends to our interactions in person, as well as our presence on social media and other digital platforms.

Building cohesive teams that leverage the diverse strengths and perspectives of our members is crucial to our success. We strive to create an inclusive environment where everyone feels valued and empowered to contribute their unique talents. This diversity enriches our teams and enhances our ability to accomplish our mission.

Leaders at all levels have a responsibility to be professional, communicate effectively and lead by example. It is through their diligently developed and fiercely protected credibility—built on character and competence—that they inspire, trust, and motivate their teams. Leadership is not about instilling fear or coercion, but about earning respect and guiding others from a position of moral authority.

We are dedicated to preventing and addressing any instances of abuse, harassment, or discrimination. Every member of our team must be vigilant and proactive in recognizing and reporting any such behaviors. Reports can be made through the chain of command, and all concerns will be taken seriously and addressed promptly. Our Equal Opportunity Coordinator is available to provide support and guidance to anyone who has been affected by these issues.

In conclusion, maintaining a culture of respect and integrity is essential to our mission and our values. By working together to uphold these standards, we ensure that the Marine Corps Mountain Warfare Training Center remains a place where everyone can thrive and contribute to our collective success.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "J. T. Doan". The signature is stylized with a large loop at the beginning and a horizontal line extending to the right.

J. T. DOAN  
COMMANDING OFFICER